

B. INTEGRITY SCORE AND PROFILE

TEN SUB-STRUCTURES OF INTEGRITY		
1. HONESTY	1 2 3 4 5 6 7 8 9 10	
2. STEALING/THEFT	1 2 3 4 5 6 7 8 9 10	
3. VIOLATION of Policy, Rules & Regulations	1 2 3 4 5 6 7 8 9 10	
4. RELIABILITY & DEPENDABILITY	1 2 3 4 5 6 7 8 9 10	
5. LYING	1 2 3 4 5 6 7 8 9 10	
6. DENIAL, Projection & Justification	1 2 3 4 5 6 7 8 9 10	
7. WORK ETHIC	1 2 3 4 5 6 7 8 9 10	
8. MANIPULATION	1 2 3 4 5 6 7 8 9 10	
9. VERIFIABLE ITEMS	1 2 3 4 5 6 7 8 9 10	
10. MONITOR	1 2 3 4 5 6 7 8 9 10	
10.1 Lie Detector	9	
10.2 Consistency	8	
10.3 Unnatural Exaggeration	9	
C.	INTEGRATED INTEGRITY RATING (IIR)	7
D.	ADAPTED INTEGRITY RATING (AIR)	7

Attention: All scores are on a scale of 10; where 10 always represents the 'good' score.

Report Date: 2023-10-23



***IMI**

INTEGRITY MEASURING INSTRUMENT

RISK REPORT

ORG: INTEGRITY INTERNATIONAL
JOB TITLE: PRODUCT CONTROLLER

Assessment Date: 2019-09-02

NAME: Cobe Slanders
ID: 921029xxxxxxx

	Elimination	Individual Score	Risk Level	Integrated Guide Score	Risk Level
I. <u>Validity of Test Results</u>				9	Very Low
II. <u>Structure of Integrity Profile</u>				7	Low
III. <u>Weighted Final Rating</u>					
III.1 Integrated Integrity Rating (IIR)		7	Low	7	Very Low
III.2 Adapted Integrity Rating (AIR)		7	Very Low		
IV. <u>Honesty Orientation</u>					
IV.1 Honesty (H)		7	Very Low	8	Very Low
IV.2 Stealing (Behaviour) (S)		9	Very Low		
V. <u>Work Orientation</u>					
V.1 Work Ethic (WE)		8	Very Low	7	Very Low
V.2 Reliability & Dependability (RD)		6	Low		
V.3 Violation of Policy, Rules & Regulations (VI)		5	Medium		
VI. <u>Devious Orientation</u>					
VI.1 Denial, Projection & Justification (D)		5	High	5	High
VI.2 Lying (L)		5	High		
VI.3 Violation of Policy, Rules & Regulations (VI)		5	High		
VI.4 Manipulation (M)		4	Very High		
VII. <u>Historical</u>				8	Low

Degree of Risk

Very High	High	Medium	Low	Very Low
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Please Note:

- The above risk profile should be interpreted against the requirement-profile of the particular job at hand.
- If an 'ELIMINATION' Risk Level is found on any of Guides I and/or III, the analysis-process is by implication stopped.
- The higher the score reported, the better.

Report Date: 2023-10-23



***IMI**

ORG: INTEGRITY INTERNATIONAL
JOB TITLE: PRODUCT CONTROLLER

**INTEGRITY MEASURING INSTRUMENT
VERIFIABLE ITEMS REPORT**

Assessment Date: 2019-09-02

NAME: Cobe Slanders
ID: 921029xxxxxxx

B. RESPONSE ON DIVISION B:

1. **Misrepresentation - 'Lying' about yourself**

A	B	C	D
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2. **Traffic Offences -Seriousness**

A	B	C	D
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3. **Black-Listing - Dealing with own finances**

A	B	C	D
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4. **Rehabilitation - E.g., for drug addiction**

A	B	C	D
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5. **Disciplinary Hearing/Action – Frequency**

A	B	C	D
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6. **Disciplinary Hearing/Action – Seriousness**

A	B	C	D
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7. **Arrest - Frequency**

A	B	C	D
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8. **Arrest - Seriousness**

A	B	C	D
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9. **Court Case - Frequency**

A	B	C	D
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10. **Court Case Sentence/Penalty/Punishment**

A	B	C	D
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Please Note:

The candidate gave the necessary assurance that the information provided in completing Division B is correct and provided the administrator of this test the right to verify the correctness/truthfulness thereof and accepted the fact that if false information was detected, it will automatically lead to his/her disqualification if it is decided to do so.

Attention: The above items (i.e., 1 to 10) progress in terms of degree of 'seriousness' and so do the response options (i.e., A to D) under each of them.

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