

**B. INTEGRITY SCORE AND PROFILE**

TEN SUB-STRUCTURES OF INTEGRITY	
1. HONESTY	1 2 3 4 5 6 <b>7</b> 8 9 10
2. STEALING/THEFT	1 2 3 4 5 6 7 8 <b>9</b> 10
3. VIOLATION of Policy, Rules & Regulations	1 2 3 4 <b>5</b> 6 7 8 9 10
4. RELIABILITY & DEPENDABILITY	1 2 3 4 5 <b>6</b> 7 8 9 10
5. LYING	1 2 3 4 <b>5</b> 6 7 8 9 10
6. DENIAL, Projection & Justification	1 2 3 4 <b>5</b> 6 7 8 9 10
7. WORK ETHIC	1 2 3 4 5 6 7 <b>8</b> 9 10
8. MANIPULATION	1 2 3 <b>4</b> 5 6 7 8 9 10
9. VERIFIABLE ITEMS	1 2 3 4 5 6 7 <b>8</b> 9 10
10. MONITOR	1 2 3 4 5 6 7 8 <b>9</b> 10
10.1 Lie Detector	9
10.2 Consistency	8
10.3 Unnatural Exaggeration	9
<b>C. INTEGRATED INTEGRITY RATING (IIR)</b>	<b>7</b>
<b>D. ADAPTED INTEGRITY RATING (AIR)</b>	<b>7</b>

**Attention:** All scores are on a scale of 10; where 10 always represents the 'good' score.

Report Date: 2021-09-28



**\*IMI**

**INTEGRITY MEASURING INSTRUMENT**

**RISK REPORT**

ORG: INTEGRITY INTERNATIONAL  
JOB TITLE: PRODUCT CONTROLLER

Assessment Date: 2019-09-02

NAME: Cobe Slanders  
ID: 921029xxxxxxx

	Elimination	Individual Score	Risk Level	Integrated Guide Score	Risk Level
<b>I. <u>Validity of Test Results</u></b>				9	Very Low
<b>II. <u>Structure of Integrity Profile</u></b>				7	Low
<b>III. <u>Weighted Final Rating</u></b>					
III.1 Integrated Integrity Rating (IIR)		7	Low	7	Very Low
III.2 Adapted Integrity Rating (AIR)		7	Very Low		
<b>IV. <u>Honesty Orientation</u></b>					
IV.1 Honesty (H)		7	Very Low	8	Very Low
IV.2 Stealing (Behaviour) (S)		9	Very Low		
<b>V. <u>Work Orientation</u></b>					
V.1 Work Ethic (WE)		8	Very Low	7	Very Low
V.2 Reliability & Dependability (RD)		6	Low		
V.3 Violation of Policy, Rules & Regulations (VI)		5	Medium		
<b>VI. <u>Devious Orientation</u></b>					
VI.1 Denial, Projection & Justification (D)		5	High	5	High
VI.2 Lying (L)		5	High		
VI.3 Violation of Policy, Rules & Regulations (VI)		5	High		
VI.4 Manipulation (M)		4	Very High		
<b>VII. <u>Historical</u></b>				8	Low

Degree of Risk

Very High	High	Medium	Low	Very Low
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**Please Note:**

- The above risk profile should be interpreted against the requirement-profile of the particular job at hand.
- If an 'ELIMINATION' Risk Level is found on any of Guides I and/or III, the analysis-process is by implication stopped.
- The higher the score reported, the better.

**Report Date: 2021-09-28**



**\*IMI**

ORG: INTEGRITY INTERNATIONAL  
JOB TITLE: PRODUCT CONTROLLER

**INTEGRITY MEASURING INSTRUMENT  
VERIFIABLE ITEMS REPORT**

Assessment Date: 2019-09-02

NAME: Cobe Slanders  
ID: 921029xxxxxxx

**B. RESPONSE ON DIVISION B:**

1. **Misrepresentation - 'Lying' about yourself**

<b>A</b>	B	C	D
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2. **Traffic Offences -Seriousness**

A	B	<b>C</b>	D
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3. **Black-Listing - Dealing with own finances**

A	<b>B</b>	C	D
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4. **Rehabilitation - E.g., for drug addiction**

<b>A</b>	B	C	D
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5. **Disciplinary Hearing/Action – Frequency**

A	<b>B</b>	C	D
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6. **Disciplinary Hearing/Action – Seriousness**

A	<b>B</b>	C	D
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7. **Arrest - Frequency**

<b>A</b>	B	C	D
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8. **Arrest - Seriousness**

<b>A</b>	B	C	D
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9. **Court Case - Frequency**

<b>A</b>	B	C	D
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10. **Court Case Sentence/Penalty/Punishment**

<b>A</b>	B	C	D
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**Please Note:**

The candidate gave the necessary assurance that the information provided in completing Division B is correct and provided the administrator of this test the right to verify the correctness/truthfulness thereof and accepted the fact that if false information was detected, it will automatically lead to his/her disqualification if it is decided to do so.

**Attention:** The above items (i.e., 1 to 10) progress in terms of degree of 'seriousness' and so do the response options (i.e., A to D) under each of them.

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